

Creating a Positive Safety Culture

“Safety doesn’t happen by accident”



What is a Positive Safety Culture

- ▶ Safety comes first, every time
- ▶ Leaders demonstrate safe practices
- ▶ Employees are comfortable reporting safety concerns
- ▶ Supervisors listen to and respond positively when any concern is expressed
- ▶ Safety concerns are identified and resolved before a problem occurs
- ▶ Employees feel ownership over safety of themselves and team members

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Look at your mindset, behaviors, and actions related to safety and make sure you are demonstrating a positive safety culture

POSITIVE SAFETY CULTURE	NEGATIVE SAFETY CULTURE
<p>Do you promote and encourage safe behaviors?</p> <p>Do you listen to and report safety concerns?</p> <p>Do you hold employees accountable for unsafe practices?</p>	<p>Do you allow unsafe practices or short cuts to occur due to effort, time, or space?</p> <p>Do you ignore “trivial” safety concerns?</p> <p>Do you have a “do as I say, not as I do” attitude for safety?</p>

And, Finally...

- ▶ **SAFETY MUST BE DEMONSTRATED AND TAKEN SERIOUSLY BY LEADERSHIP**
- ▶ Report all safety concerns, near misses, and injuries to HR within 24 hours
- ▶ Give recognition for positive safety performance to encourage employee involvement

Click on the button below to take the quiz for this session.

QUIZ